

## Testing Process

Mid-Columbia Fire and Rescue District, The Dalles, Oregon  
Division Chief - Operations



The Testing and Assessment Process for this position will consist of the following dimensions:

### Written Exam:

- The Written Exam will constitute 40% of the candidates overall score.
- The exam will consist of 100 Multiple Choice Questions.
- Written Exam is based on two texts from the International Fire Service Training Association (IFSTA).
  - IFSTA Company Officer, 5<sup>th</sup> Edition
  - IFSTA Chief Officer, 3<sup>rd</sup> Edition

### Assessment Center:

- The Assessment Center will constitute 60% of the candidates overall score.
- The Assessment Center will consist of the following four stations.
  - **Oral Board:** Candidates will participate in an Oral Board Interview process. The board will consist of 3-5 members
  - **Personnel Scenario:** Candidates will be presented a personnel issue and the candidate will work through the problem as presented.
  - **Incident Command Scenario:** Candidates will be presented with an emergency scenario and will be asked to work through the process of mitigating the incident.
  - **Prepared Presentation:** Candidate will be required to prepare for a 15-minute presentation to a local service group. As part of the assessment, the candidate will present this topic to a group during the Assessment Center. The topic of this presentation will be "Community Risk Reduction". Candidate will be expected to have a handout to give to the service group. Handout shall be of the candidates choosing but shall be no more than one page in length. Candidate shall prepare 10 copies of the handout for this part of the Assessment Center.

**For more information or to download application materials, please visit [www.m CFR.org](http://www.m CFR.org)**

**Application Deadline:** The candidate must submit by **November 2, 2018 at 12:01 PM** the signed application, resume, and supplemental questions to:

Mid-Columbia Fire and Rescue  
Division Chief Recruitment  
1400 W. 8<sup>th</sup> Street  
The Dalles, Oregon 97058