

# POSITION ANNOUNCEMENT

## Entry Level Firefighter/ Paramedic



MID COLUMBIA FIRE & RESCUE  
1400 WEST 8TH STREET  
THE DALLES, OREGON 97058  
(541) 296-9445  
<http://www.mcfr.org>

**APPLICATION PERIOD CLOSES JULY 24TH AT 5PM**

**Job Classification:** Entry Level Firefighter/Paramedic

Mid-Columbia Fire & Rescue is currently recruiting for Entry Level Firefighter/ Paramedic's. These positions will fill current openings.

The District requires the following to apply:

- **MCFR Application – Available @ [mcfr.org](http://mcfr.org) or at the Business Office**
- **Documentation of completion of an NFPA 1001 Firefighter Academy**
- **Documentation of current Paramedic License or EMT (National or Oregon).**  
If you do not currently hold a National or State of Oregon Paramedic License but anticipate obtaining a Paramedic License by the date of hire or are currently enrolled in a Paramedic Program, you may still apply as a Paramedic Applicant. Provide the relevant EMT Licensure that is current. (Please provide a letter of explanation of where you are at in the Paramedic process for review)

**Salary Information:** The Firefighter/Paramedic wage scale: \$25.97/ hr to \$31.57/hr 10% Paramedic incentive included in rate. Additional 2% for AA - Fire Science Degree) Longevity pay at 15 & 20 years.

Entry Firefighter / Paramedic: \$77,949-\$99,054  
\*Top range includes incentives\*

Compensation with retirement contribution by District (PERS/Def comp/ PHEP): \$87,589 - \$111,114

MCFR is a Social Security exempt organization, employees are not subject to 6.2% Social Security tax.

**Benefit Information:** Excellent benefits package to include Oregon PERS retirement with the Fire District paying the employee 6% contribution, Deferred comp 5% of base wage, 90% employer paid Employee and Dependent Health Insurance, Post Employment Health Plan 2% of base wage, and quarterly employer contribution to VEBA.

## **Living Requirement: 100 miles**

The fire district has a living requirement which necessitates employees to reside within a defined geographical area. The living restriction is one hundred (100) road miles from the main fire station (1) at 1400 W. 8th Street, The Dalles. While the living restriction allows for employees to live outside of the fire district, the Fire District Board of Directors encourages newly hired employees to be a part of our community and reside within the fire district boundaries.

## **Important Dates:**

- Application Period Opens: **July 10<sup>th</sup>, 2024**
- Application Closing Date: **July 24<sup>th</sup>, 2024**,  
(Must be Received at the Business Office by 5pm)
- Interviews and Evaluations: **August 7<sup>th</sup>, 2024**
  - Interview - 50 Points
  - Oral Exam on Firefighter 1 Skills - 50 points
  - Review of Physical Fitness Requirements or Test – Pass/Fail
- Anticipated starting date: Mid-November 2024

## **Contact Information:**

**Mid-Columbia Fire and Rescue**  
**Fire Station 1**  
**1400 W 8<sup>th</sup> St.**  
**The Dalles, Oregon 97058**  
**jobs@mcfcr.org**

## **Preference Points:**

- Veterans Preference Points are available to candidates who qualify and will be added to the final score to determine placement on the list. **5 points** for Veterans **or 10 Points** for Disabled Veterans
- MCFR Apprentice in Good Standing or Current Employee: **5 Points**

**Department Overview:** Mid-Columbia Fire & Rescue (MCFR) is a combination all-hazard response agency which responds to approximately 4100 calls for service annually. The District is located along the shores of The Columbia River, approximately 80 miles east of Portland and protects the City of The Dalles, Wasco County's largest incorporated city and the county seat. We have two staffed stations. Fully staffed, MCFR has 5 Chief Officers, 1 administrative office staff, budgeted 26 Dual-Role Fire/EMS career line personnel, 2 EMS Single Role personnel, 6 Apprenticeship Firefighters and 6 Wildland Single Role personnel.

**Area Information:** The Dalles offers about 300 days of sun and receives only 14.5" of rain per year.

Cyclists, Geocachers, hikers, hunters, fishers, history buffs, and wine aficionados are discovering our area. Steeped in history and culture, the area served as a center of Native American trade and culture for many years. Lewis & Clark camped along our shores, and here pioneers on the Oregon Trail made the decision to brave the Columbia River or go over Mt. Hood. With a district population of 21,000, The Dalles area is a great place in the Gorge for outdoor recreation and within less than a two-hour drive, you can see the high desert, lush forests, Mt. Hood in Oregon, Mt. Adams in Washington, and Portland. The Dalles is far enough from the city to be rural but close enough to enjoy the sights and sounds of an urban environment.

## **Job Requirements**

**Age:** 18

**US Citizen:** Yes, or lawfully able to work in US

**High School Grad/GED:** Yes

**Valid OREGON State Driver's License:** A driver's license valid in Oregon

**Ability to Read/Speak English:** Yes

**Vision:** Specific vision abilities required by this job include close, distance, color, peripheral vision, depth perception, and the ability to adjust focus.

### **Fitness Evaluation:**

- Successfully complete the MCFR Physical Ability Test, or
- Submit documentation of a valid and current CPAT test passed within the last 12 months, or
- Submit documentation of passing a valid NFPA 1500 Physical within the last 12 months.

**Necessary Certifications:** Oregon Licensed Paramedic or documentation of current enrollment in an accredited program. NFPA Firefighter 1 or equivalent (ProBoard or IFSAC) upon hire.

**Specific Disqualifiers: Felony, Criminal Activity Disqualifiers:** Must pass DPSST Revocation and Denial Background Check.

**Driving Disqualifiers:** Recent suspensions, recent and/or DUII arrests or conviction(s).

**Drug Use Disqualifiers:** Must pass drug screen as part of the pre-employment process. Marijuana is included as a disqualifying drug.

## **Firefighter/Paramedic General Duties**

The Firefighter is an entry-level class for emergency service work in the Fire District. The Firefighter will undergo initial academy training while on probation and will continue to learn the general duties of firefighter/EMS work. Firefighters will attend regularly scheduled training in firefighting methods, emergency medical services, fire code enforcement and prevention practices, salvage operations, public relations, public education, physical fitness and associated topics throughout his/her tenure within this class.

Updated July 2024

The Firefighter will play an active role in preserving and protecting life and property by performing firefighting, basic and advanced emergency medical care, hazardous materials, fire prevention and public education, emergency driving, apparatus operation and other associated job performance requirements. The Firefighter will ensure the readiness of firefighting equipment, apparatus and facilities.

See the posted Job Description as a part of the hiring notice for Firefighter/Paramedic at [MCFR.ORG/JOBS](http://MCFR.ORG/JOBS)