

SELECTION CRITERIA

LIEUTENANT

Mid-Columbia Fire and Rescue

SELECTION GUIDELINES

Selection process will include any or all of the following: Formal application, complete background check; assessment process (i.e. written examination; practical examination, oral interview, etc.); drug screen (if applicable) and physical exam (if applicable).

MINIMUM QUALIFICATIONS

The Lieutenant must possess the minimum qualifications required for the position of Firefighter with Mid-Columbia Fire and Rescue in addition to the following:

- Valid driver's license and maintain throughout employment with the fire district.
- Oregon EMT License or higher at time of hire.
- NFPA Instructor I
- I-300 Intermediate ICS
- S-290 Intermediate Wildland Fire Behavior
- S-230 or 231 Crew Boss/Engine Boss

MINIMUM EXPERIENCE

To be admitted to a Lieutenant examination, a candidate must have:

- Served in the structural fire service.
- Worked or is working as a full-time employee.
- At least three years in the next lower grade or higher in a fire service agency with full-time firefighters and assigned to an operational company on a rotational shift schedule.

Eligibility to the examination for all classified positions of the District may be extended to personnel outside the member Fire District holding the equivalent position and time in grade required of members of the Fire District. An exception to the time in grade requirement may be made upon approval of the Civil Service Commission.

SPECIAL REQUIREMENTS

- Must possess or be able to obtain by time of appointment and/or maintain a valid driver's license necessary to operate emergency apparatus within the State of Oregon.
- Must be able to convey oneself both clearly and accurately.
- Must both pass and continue to meet district physical fitness standards (Annual respiratory protection physical and annual physical ability task performance

evaluation).

- Must meet insurability requirements of district insurance carrier.

DESIRABLE KNOWLEDGE/TRAINING

- NFPA Fire Officer I
- I-400 Advanced ICS

TRAINING REQUIRED AFTER EMPLOYMENT

To maintain certification, Lieutenants must re-certify, usually every 2 years. Re-certification requires various hours of continuing education and/or certifications.

Approved and Adopted by the Mid-Columbia Fire and Rescue Civil Service Commission on January 27, 2023.