

SELECTION CRITERIA FIREFIGHTER

Mid-Columbia Fire and Rescue

SELECTION GUIDELINES

Selection process will include any or all of the following: Formal application, written examination; physical ability test; oral interview; complete background check; drug screen and physical exam.

MINIMUM QUALIFICATIONS

- High School Diploma or GED equivalent.
- Valid driver's license and maintain throughout employment with the fire district.
- Oregon Paramedic License at time of hire and maintain throughout employment with the fire district.
- NFPA FF I or equivalent - Oregon DPSST recognized certification, at time of hire.

MINIMUM EXPERIENCE

- No Experience Required

SPECIAL REQUIREMENTS

- Must possess, or be able to obtain by time of appointment and/or maintain a valid driver's license necessary to operate emergency apparatus within the State of Oregon.
- Must be able to convey one-self both clearly and accurately.
- Must both pass and continue to meet district physical fitness standards (Annual respiratory protection physical and annual physical ability task performance evaluation).
- Must meet insurability requirements of district insurance carrier

DESIRABLE KNOWLEDGE/TRAINING

- Wildland Interface FF
- NFPA Driver
- NFPA Pumper Operator
- NFPA Aerial Operator
- NFPA Wildland Apparatus Operator
- NFPA Mobile Water Supply Operator
- HAZMAT First Responder/Operations Level Responder
- NIMS 700
- ICS-100/200

TRAINING REQUIRED AFTER EMPLOYMENT

To maintain certification, the Firefighter must re-certify every 2 years. Re-certification requires various hours of continuing education and/or certifications.

Approved by the Mid-Columbia Fire and Rescue Civil Service Commission on March 11, 2015