

Board Meeting Agenda

April 17, 2023

5:30 p.m.

Mid-Columbia Fire and Rescue Station
1400 West 8th Street, The Dalles, Oregon

1. Call Meeting to Order

2. Pledge of Allegiance

3. Roll Call

4. Agenda Changes

5. Minutes

- a. Correction of Minutes, if any – Monday, March 20, 2023.

6. Public Comment

- a. During this portion of the meeting, a citizen may speak on any subject upon being recognized by the Board President. The citizen must state their name, address, and their discussion topic for the minutes. Five minutes per person will be allowed. If a response by the District is requested, the speaker will be referred to the Fire Chief for further action. At the discretion of the Board President, the issue may appear on a future meeting agenda for Fire District consideration.
- b. The public may observe and/or listen to the meeting virtually by using either the link or the telephone number and access code provided below:

TELEPHONE NO.: +1 (213) 929-4212

AUDIO ACCESS CODE: 967-579-499

COMPUTER LINK: <https://attendee.gotowebinar.com/register/7303372277324359518>

WEBINAR ID: 258-649-411

7. Financial Reports

- a. Balance Sheets/Combined Cash Accounts as of 03/31/23
- b. Ambulance Service Financial Report 04/01/22 to 03/31/23

8. Committee Reports

- a. Urban Renewal Report – Director Peters

9. Fire Chief's Report

- a. Fire Chiefs Report
- b. Monthly Report – AC Jensen
- c. Monthly Report – DC Wood
- d. Monthly Report - DC Coleman

Upon request, auxiliary aids and/or special services will be provided. To request services, please contact us at 541-296-9445 or through Oregon Relay 1-800-735-2900 at least three business days in advance.

- e. Strategic Plan Update
- f. Other items as needed

10. Correspondence

- a. Thank you – Trillium Family Services

11. Old Business

12. New Business

13. Executive Session

- a. Adjourn to Executive Session in accordance with ORS 192.660(2)(d) to conduct deliberations with persons designated by the governing body to carry on labor negotiations.
- b. Adjourn to Executive Session in accordance with ORS 192.660(2)(i) to review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.

14. Good of the Order

15. Adjournment



OUR MOTTO:

Educate, Serve & Protect

OUR SHARED VISION:

"To provide for the optimal safety and welfare of the community and our members."

OUR MISSION:

"We are committed to providing professional emergency and non-emergency services to minimize suffering, protect life, environment and property."

OUR VALUES:

P-rofessionalism
R-espect
I-ntegrity
D-uty
E-ngaged

Upon request, auxiliary aids and/or special services will be provided. To request services, please contact us at 541-296-9445 or through Oregon Relay 1-800-735-2900 at least three business days in advance.



MINUTES
Mid- Columbia Fire and Rescue
Board of Directors Meeting
In Person / Virtually Held
1400 W 8th Street, The Dalles, OR 97058
March 20, 2023

1. CALL MEETING TO ORDER

President Jacobs called the Mid-Columbia Fire and Rescue meeting to order at 5:30pm.

2. PLEDGE OF ALLEGIANCE

President Jacobs led the Pledge of Allegiance.

3. ROLL CALL

Directors Present: David Jacobs, Dave Peters, and Corey Case. Directors Diana Bailey and Dick Schaffeld were absent.

Staff Present: Chief Bob Palmer, Division Chief Fred Coleman, Division Chief Josh Beckner, and Office Manager Stephanie Ziegler. Assistant Chief David Jensen and Division Chief Jay Wood were both excused.

Others Present: Legal Counsel Andrew Myers, Private Citizen Walter Denstedt, and Division Chief Beckner's wife Rachel and children.

4. AGENDA CHANGES

None.

5. MINUTES

The minutes of the February 27, 2023, meeting stand approved as written.

6. SWEARING-IN CEREMONY

- a. Swearing-in and badge pinning of new Division Chief Joshua Beckner. Chief Palmer introduced new Division Chief Joshua Beckner then preformed the swearing-in ceremony.

7. PUBLIC COMMENT

Private citizen Walter Denstedt spoke briefly about same topics he has brought up in the past and had nothing new to add.



8. FINANCIAL REPORT

- a. Balance Sheets/Combined Cash Accounts – Chief Palmer addressed the financial report included in the board packet.
- b. Chief Palmer noted he has been working on a project with Legal Counsel Myers regarding the financial services agreement with the City. The City has proposed a second amendment to this contract which is currently being negotiated. More information on the amendment will be provided at a later date.
- c. Chief Palmer has been in contact with Randy Anderson, retired financial director from NWCS#21. Mr. Anderson has been offering consulting advice regarding the financial services agreement and reporting and is willing to work with us to draft a condensed Board financial report. Director Case expressed concern over taking a report from one source and condensing it down into another report creating the potential for human error. President Jacobs agreed. The board would like more cross checking done before moving forward on such a project
- d. Ambulance Service Financial Report – No questions asked.

9. COMMITTEE REPORTS

- a. Urban Renewal Report – Director Peters stated he did not attend the last meeting however, he plans to attend the March 21, 2023, meeting. Chief Palmer included the UR Annual Report for FYE 2022. Director Peters noted if there were more projects happening downtown that he may have to step away from the UR Board due to potential conflict of interest.

10. FIRE CHIEF REPORT

- a. Fire Chief Report – Chief Palmer read through his report included in the board packet. He provided updated reports on each of his items.
- b. Monthly Report – AC Jensen – Included in board packet. President Jacobs asked about the two crew members being promoted to Lt. and inquired if that will open up two more positions. He also asked if the FF/Paramedic positions are full. Chief Palmer stated they are not, but we do have people on the current eligibility list to fill vacant positions.
- c. Monthly Report – DC Wood – included in board packet. Chief Coleman advised the board that MCFR will be putting on one of the biggest Fire conventions in the State in May with over 180 people coming for the training.
- d. Other Items – Chief Palmer spoke briefly about the fire that occurred at Amerities. Two crew members were injured and taken to the hospital. A third crew member required assessment at a later time. Chief Palmer also stated that there had been a debriefing conducted by the Wasco County Peer Review Team with the involved crew members. One of the peer review team members will be available for follow-up



with any of the firefighters involved in the incident. The fire investigation is still ongoing. There will also be more training.

11. CORRESPONDENCE

Chief Palmer stated that the district has received several thank you notes from different entities which were included in the board packet.

12. OLD BUSINESS

None

13. NEW BUSINESS

None.

14. EXECUTIVE SESSION

There was no executive session.

15. GOOD OF THE ORDER

Director Peters asked if the district would ever bring back the Cadet Program. Chief Palmer stated that due to the risk involved with the program into that program, the decision was made to focus on the student volunteer program which is going very well. Based on the above circumstances, it was determined to discontinue the Cadet program with no plan of bringing this it back anytime in the distant future.

16. ADJOURNMENT

President Jacobs adjourned the meeting at 18:15pm.

Board President

Board Secretary/Treasurer

MID-COLUMBIA FIRE & RESCUE
 COMBINED CASH INVESTMENT
 MARCH 31, 2023

GENERAL FUND

COMBINED CASH ACCOUNTS

01-0-1009-00	LGIP	6,339,655.43
01-0-1020-00	PAYPAL BURN PERMIT ACCOUNT	30.44
01-0-1026-00	COLUMBIA BANK PAYPAL ACCOUNT	.00
01-0-1030-00	CHECKING ACCOUNT	61,081.72
		<hr/>
	TOTAL COMBINED CASH	6,420,667.59
		<hr/>
	TOTAL UNALLOCATED CASH	6,420,667.59
		<hr/> <hr/>

CASH ALLOCATION RECONCILIATION

10	ALLOCATION TO GENERAL FUND	4,099,341.58
20	ALLOCATION TO FF EQUIPMENT & SU	292,316.96
25	ALLOCATION TO FIREMED	71,063.78
30	ALLOCATION TO STACKER BUTTE	42,693.65
35	ALLOCATION TO DEBT SERVICE	325,629.13
40	ALLOCATION TO TECHNICAL RESCUE	57,410.88
45	ALLOCATION TO CAPITAL PROJECT	.00
50	ALLOCATION TO EQUIPMENT RESER	201,000.03
51	ALLOCATION TO BUILDING RESERVE	53,399.30
52	ALLOCATION TO TRAINING RESERVE	166,732.07
53	ALLOCATION TO RETIREMENT LIABILI	111,081.24
55	ALLOCATION TO BOND PRINCIPAL RE	.00
		<hr/>
	TOTAL ALLOCATIONS TO OTHER FUN	5,420,667.59
	ALLOCATION FROM COMBINED CASH	(5,420,667.59)
		<hr/>
	ZERO PROOF IF ALLOCATIONS BALA	.00
		<hr/> <hr/>

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

GENERAL FUND

ASSETS

10-0-1000-00	CASH ALLOCATION	4,099,341.58
10-0-1015-00	PETTY CASH	125.00
10-0-1049-00	AMBULANCE	.00
10-0-1050-00	AMBULANCE A/R	.00
10-0-1055-00	AMB BILLING SERVICE A/ R	.00
10-0-1065-00	A/R AMBULANCE HOLDING	.00
10-0-1069-00	BAD DEBT ALLOWANCE	.00
10-0-1080-00	A/R TAXES - GENERAL FUND	.00
10-0-1085-00	OTHER RECEIVABLES - GF	.00
10-0-1090-00	GRANT RECEIVABLE	.00
10-0-1200-00	MISCELLANEOUS A/R	.00
10-0-1499-00	UNDEPOSITED FUNDS	.00
10-0-1510-00	MACHINERY AND EQUIPMENT	4,163,122.84
10-0-1520-00	BUILDINGS AND STRUCTURES	3,514,225.18
10-0-1530-00	LAND AND IMPROVEMENTS	71,508.00
10-0-1600-00	AMOUNT PROV - LTD AERIAL	.00
10-0-1601-00	AMOUNT PROV - LTD BONDS	.00
10-0-1602-00	AMOUNT PROV LTD - COPIER	.00
10-0-1603-00	AMOUNT PROV - LTD LAPTOPS	.00
10-0-1605-00	AMOUNT PROV - 2006 BONDS	.00
10-0-1700-00	PREPAID EXPENSES	.00
		11,848,322.60
	TOTAL ASSETS	11,848,322.60

LIABILITIES AND EQUITY

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

GENERAL FUND

LIABILITIES

10-0-2010-00	GENERAL FUND A/P		.00
10-0-2010-02	AMBULANCE BILLING PAYABLE		.00
10-0-2011-00	LIFE FLIGHT A/P		.00
10-0-2012-00	RETAINAGE PAYABLE		.00
10-0-2015-00	ACCRUED COMP ABSENCE		.00
10-0-2015-01	ACCRUED WAGES		.00
10-0-2023-00	SHORT TERM HOLDING ACCOUNT		.00
10-0-2060-00	DEF REVENUE		.00
10-0-2065-00	OFFSET BEGINNING BALANCE	(2,412,746.00)
10-0-2100-00	BONDS PAYABLE LT		.00
10-0-2106-00	PAYROLL LIABILITIES		.00
10-0-2106-00	CHILD SUPPORT PAYABLE		.00
10-0-2107-00	GARNISHMENTS PAYABLE		.00
10-0-2110-00	UNION HOUSE FUND		.00
10-0-2111-00	ADMINISTRATION HOUSE FUND		.00
10-0-2115-00	HOLIDAY BANK		.00
10-0-2120-00	SHORT TERM DISABILITY		.00
10-0-2121-00	CANCER FUND		.00
10-0-2121-01	AFLAC ACCIDENT INSURANCE		.00
10-0-2121-02	AFLAC SHORT TERM DISABILITY		.00
10-0-2122-00	ADULT/FAMILY SERVICES		.00
10-0-2123-00	CELL PHONE		.00
10-0-2124-00	MEDICAL INSURANCE	(2,974.85)
10-0-2124-01	DEPENDENT CARE		.00
10-0-2124-02	UNREIMBURSED MED EXPENSES	(1,364.32)
10-0-2124-03	PEHP PAYABLE		.00
10-0-2125-00	PAYROLL ASSET		.00
10-0-2125-01	THE DALLES COUNTRY CLUB		.00
10-0-2126-00	OTFCU		.00
10-0-2126-01	CRBC		.00
10-0-2127-00	STANDARD RETIREMENT		.00
10-0-2127-01	TRANSAMERICA		.00
10-0-2127-02	EMPLOYEE RETIREMENT		.00
10-0-2127-03	NATIONWIDE RETIREMENT		.00
10-0-2127-04	UNITED MISSOURI BANK		.00
10-0-2127-05	FIDELITY		.00
10-0-2128-00	AMERICAN FUNDS		.00
10-0-2128-01	SAFECO/SYMETRA		.00
10-0-2128-04	NW MUTUAL DEFERRED COMP		.00
10-0-2128-05	OLIVER CAPITAL DEFERRED COMP		.00
10-0-2129-00	LIFE INSURANCE		.00
10-0-2130-00	UNION DUES		.00
10-0-2130-01	ADDITIONAL UNION DUES		.00
10-0-2131-00	FLEX-TRAN LOAN		.00
10-0-2140-00	PERS POLICE/FIRE UNITS		6,433.17
10-0-2160-00	WORKERS' COMP		666.55
10-0-2200-00	FEDERAL W/H TAXES PAYABLE		.00
10-0-2210-00	MEDICARE TAXES PAYABLE		.00
10-0-2220-00	STATE W/H TAXES PAYABLE		.00
10-0-2221-00	HOLIDAY ACCRUALS		.00
10-0-2222-00	EMPLOYEE DRAWS		.00
10-0-2223-00	STATE OTT TAXES PAYABLE		164.45
10-0-2224-00	OREGON PAID LEAVE PAYABLE		7,076.43
10-0-2249-00	CAPITAL LEASES A/P		.00
10-0-2250-00	CAPITAL LEASES PAYABLE LT		.00

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

GENERAL FUND

10-0-2251-00	AERIAL LEASE LT DEBT	.00	
10-0-2252-00	AERIAL LEASE LT	.00	
10-0-2253-00	COPIER LEASE LT	.00	
10-0-2254-00	LAPTOP LEASE LT	.00	
10-0-2255-00	BLUMENTHAL REPAYMENT LOAN	.00	
10-0-2256-00	2005 BONDS PAYABLE LT	.00	
10-0-2300-00	457 CLEARING	.00	
		.00	
	TOTAL LIABILITIES		(2,402,834.57)
	<u>FUND EQUITY</u>		
10-0-3300-00	FIXED ASSETS	.00	
10-0-3381-00	INVESTMENT IN FIXED ASSETS	.00	
10-0-3500-00	FUND BALANCES	.00	
10-0-3551-00	PPA	.00	
10-0-3552-00	GENERAL FUND	2,412,746.03	
10-0-3570-00	CAPITAL ASSETS	7,748,856.02	
10-0-3570-01	RESTATEd MODIFIED CASH	.00	
10-0-3900-00	RETAINED EARNINGS	.00	
10-0-3999-99	UNAPPROPRIATED FUND BALANCE	.00	
	REVENUE OVER EXPENDITURES - YTD	4,089,655.12	
		14,251,157.17	
	BALANCE - CURRENT DATE		14,251,157.17
	TOTAL FUND EQUITY		14,251,157.17
	TOTAL LIABILITIES AND EQUITY		11,848,322.60

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

FF EQUIPMENT & SUPPRESSION RES

<u>ASSETS</u>			
20-0-1000-00	CASH ALLOCATION	292,315.95	
	TOTAL ASSETS		<u>292,315.95</u>
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
20-0-2010-00	ACCOUNTS PAYABLE	.00	
20-0-2066-00	OFFSET BEGINNING BALANCE	(320,959.00)	
	TOTAL LIABILITIES		(320,959.00)
<u>FUND EQUITY</u>			
20-0-3566-00	FIRE FIGHTER EQUIPMENT	320,958.64	
20-0-3900-00	RETAINED EARNINGS	.00	
	REVENUE OVER EXPENDITURES - YTD	<u>292,316.31</u>	
	BALANCE - CURRENT DATE		<u>613,274.95</u>
	TOTAL FUND EQUITY		<u>613,274.95</u>
	TOTAL LIABILITIES AND EQUITY		<u>292,315.95</u>

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

FIREMED

ASSETS

25-0-1000-00	CASH ALLOCATION	71,063.78	
25-0-1056-00	BAD DEBT ALLOWANCE	.00	
25-0-1499-01	FIREMED UNDEPOSITED FUNDS	.00	
	TOTAL ASSETS		71,063.78

LIABILITIES AND EQUITY

LIABILITIES

25-0-2010-00	ACCOUNTS PAYABLE	.00	
25-0-2066-00	OFFSET BEGINNING BALANCE	(74,563.00)	
	TOTAL LIABILITIES		(74,563.00)

FUND EQUITY

25-0-3567-00	FIREMED	74,562.51	
25-0-3570-03	RESTATE MODIFIED CASH - FM	.00	
25-0-3900-00	RETAINED EARNINGS	.00	
	REVENUE OVER EXPENDITURES - YTD	71,064.27	
	BALANCE - CURRENT DATE	145,626.78	
	TOTAL FUND EQUITY		145,626.78
	TOTAL LIABILITIES AND EQUITY		71,063.78

MID-COLUMBIA FIRE & RESCUE
 BALANCE SHEET
 MARCH 31, 2023

STACKER BUTTE

ASSETS

30-0-1000-00	CASH ALLOCATION	42,693.65	
30-0-1210-00	STACKER BUTTE A/R	.00	
	TOTAL ASSETS		<u>42,693.65</u>

LIABILITIES AND EQUITY

LIABILITIES

30-0-2010-00	ACCOUNTS PAYABLE	.00	
30-0-2065-00	OFFSET BEGINNING BALANCE	(40,952.00)	
	TOTAL LIABILITIES		(40,952.00)

FUND EQUITY

30-0-3568-00	STACKER BUTTE	40,951.68	
30-0-3570-04	RESTATED MODIFIED CASH - SB	.00	
30-0-3900-00	RETAINED EARNINGS	.00	
	REVENUE OVER EXPENDITURES - YTD	42,693.97	
	BALANCE - CURRENT DATE		<u>83,645.65</u>
	TOTAL FUND EQUITY		<u>83,645.65</u>
	TOTAL LIABILITIES AND EQUITY		<u>42,693.65</u>

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

DEBT SERVICE

ASSETS

35-0-1000-00	CASH ALLOCATION	325,629.13	
35-0-1081-00	A/R TAXES - DEBT SERVICE	.00	
35-0-1085-01	OTHER RECEIVABLES - DS	.00	
	TOTAL ASSETS		<u>325,629.13</u>

LIABILITIES AND EQUITY

LIABILITIES

35-0-2010-00	ACCOUNTS PAYABLE	.00	
35-0-2061-00	DEF REVENUE	.00	
35-0-2065-00	OFFSET BEGINNING BALANCE	(57,117.00)	
35-0-2080-00	DEBT SERVICE ST LIABILITY	.00	
35-0-2650-00	DEBT SERVICE FUND	.00	
35-0-2855-00	BONDS PAYABLE	.00	
	TOTAL LIABILITIES		(57,117.00)

FUND EQUITY

35-0-3561-00	DEBT SERVICE	57,116.78	
35-0-3570-02	RESTATED MODIFIED CASH - DS	.00	
35-0-3900-00	RETAINED EARNINGS	.00	
	REVENUE OVER EXPENDITURES - YTD	<u>325,629.35</u>	
	BALANCE - CURRENT DATE	<u>382,746.13</u>	
	TOTAL FUND EQUITY		<u>382,746.13</u>
	TOTAL LIABILITIES AND EQUITY		<u>325,629.13</u>

MID-COLUMBIA FIRE & RESCUE
 BALANCE SHEET
 MARCH 31, 2023

TECHNICAL RESCUE

<u>ASSETS</u>			
40-0-1000-00	CASH ALLOCATION		57,410.86
	TOTAL ASSETS		<u>57,410.86</u>
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
40-0-2010-00	ACCOUNTS PAYABLE		.00
40-0-2065-00	OFFSET BEGINNING BALANCE	(59,693.00)
	TOTAL LIABILITIES	(59,693.00)
<u>FUND EQUITY</u>			
40-0-3562-00	TECHNICAL RESCUE		59,692.90
40-0-3900-00	RETAINED EARNINGS		.00
	REVENUE OVER EXPENDITURES - YTD	<u>57,410.96</u>	
	BALANCE - CURRENT DATE		<u>117,103.86</u>
	TOTAL FUND EQUITY		<u>117,103.86</u>
	TOTAL LIABILITIES AND EQUITY		<u>57,410.86</u>

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

CAPITAL PROJECT

<u>ASSETS</u>			
45-0-1000-00	CASH ALLOCATION	.00	
	TOTAL ASSETS		.00
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
45-0-2010-00	ACCOUNTS PAYABLE	.00	
	TOTAL LIABILITIES		.00
<u>FUND EQUITY</u>			
45-0-3560-00	FUND BALANCE CAP PROJECT	.00	
45-0-3900-00	RETAINED EARNINGS	.00	
	REVENUE OVER EXPENDITURES - YTD	.00	
	BALANCE - CURRENT DATE	.00	
	TOTAL FUND EQUITY		.00
	TOTAL LIABILITIES AND EQUITY		.00

MID-COLUMBIA FIRE & RESCUE
BALANCE SHEET
MARCH 31, 2023

EQUIPMENT RESERVE

<u>ASSETS</u>			
50-0-1000-00	CASH ALLOCATION	201,000.03	
	TOTAL ASSETS		201,000.03
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
50-0-2010-00	ACCOUNTS PAYABLE	.00	
50-0-2065-00	OFFSET BEGINNING BALANCE	(942,488.00)	
	TOTAL LIABILITIES		(942,488.00)
<u>FUND EQUITY</u>			
50-0-3556-00	EQUIPMENT RESERVE (APPARATUS)	942,487.67	
50-0-3900-00	RETAINED EARNINGS	.00	
	REVENUE OVER EXPENDITURES - YTD	201,000.36	
	BALANCE - CURRENT DATE	1,143,488.03	
	TOTAL FUND EQUITY		1,143,488.03
	TOTAL LIABILITIES AND EQUITY		201,000.03

MID-COLUMBIA FIRE & RESCUE
 BALANCE SHEET
 MARCH 31, 2023

BUILDING RESERVE

<u>ASSETS</u>			
51-0-1000-00	CASH ALLOCATION		53,399.30
	<u>TOTAL ASSETS</u>		<u>53,399.30</u>
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
51-0-2010-00	ACCOUNTS PAYABLE		.00
51-0-2065-00	OFFSET BEGINNING BALANCE	(85,099.00)
	<u>TOTAL LIABILITIES</u>	(85,099.00)
<u>FUND EQUITY</u>			
51-0-3557-00	BUILDING RESERVE		85,099.00
51-0-3900-00	RETAINED EARNINGS		.00
	REVENUE OVER EXPENDITURES - YTD	53,399.30	
	<u>BALANCE - CURRENT DATE</u>		<u>138,498.30</u>
	<u>TOTAL FUND EQUITY</u>		<u>138,498.30</u>
	<u>TOTAL LIABILITIES AND EQUITY</u>		<u>53,399.30</u>

MID-COLUMBIA FIRE & RESCUE
 BALANCE SHEET
 MARCH 31, 2023

TRAINING RESERVE

<u>ASSETS</u>			
52-0-1000-00	CASH ALLOCATION		166,732.07
	TOTAL ASSETS		<u>166,732.07</u>
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
52-0-2010-00	ACCOUNTS PAYABLE		.00
52-0-2065-00	OFFSET BEGINNING BALANCE	(162,826.00)
	TOTAL LIABILITIES	(162,826.00)
<u>FUND EQUITY</u>			
52-0-3558-00	TRAINING		162,826.16
52-0-3900-00	RETAINED EARNINGS		.00
	REVENUE OVER EXPENDITURES - YTD	<u>166,731.91</u>	
	BALANCE - CURRENT DATE		<u>329,558.07</u>
	TOTAL FUND EQUITY		<u>329,558.07</u>
	TOTAL LIABILITIES AND EQUITY		<u>166,732.07</u>

MID-COLUMBIA FIRE & RESCUE
 BALANCE SHEET
 MARCH 31, 2023

RETIREMENT LIABILITY FUND

<u>ASSETS</u>			
53-0-1000-00	CASH ALLOCATION		111,081.24
	TOTAL ASSETS		<u>111,081.24</u>
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
53-0-2065-00	OFFSET BEGINNING BALANCE	{ 109,333.00)	
	TOTAL LIABILITIES	{ 109,333.00)	
<u>FUND EQUITY</u>			
53-0-3589-00	RETIREMENT LIABILITY		109,332.96
	REVENUE OVER EXPENDITURES - YTD	<u>111,081.28</u>	
	BALANCE - CURRENT DATE		<u>220,414.24</u>
	TOTAL FUND EQUITY		<u>220,414.24</u>
	TOTAL LIABILITIES AND EQUITY		<u>111,081.24</u>

MID-COLUMBIA FIRE & RESCUE
 BALANCE SHEET
 MARCH 31, 2023

BOND PRINCIPAL REDUCTION

<u>ASSETS</u>			
55-0-1000-00	CASH ALLOCATION		.00
	TOTAL ASSETS		<u>.00</u>
<u>LIABILITIES AND EQUITY</u>			
<u>LIABILITIES</u>			
55-0-2010-00	ACCOUNTS PAYABLE		.00
	TOTAL LIABILITIES		.00
<u>FUND EQUITY</u>			
55-0-3563-00	BOND DEFEASANCE		.00
55-0-3900-00	RETAINED EARNINGS		.00
	REVENUE OVER EXPENDITURES - YTD		
	BALANCE - CURRENT DATE		<u>.00</u>
	TOTAL FUND EQUITY		<u>.00</u>
	TOTAL LIABILITIES AND EQUITY		<u>.00</u>

MID-COLUMBIA FIRE & RESCUE
 REVENUES WITH COMPARISON TO BUDGET
 FOR THE 9 MONTHS ENDING MARCH 31, 2023

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
10-0-4300-00 BEGINNING FUND BALANCE	.00	2,412,746.00	2,412,746.00	.00	100.0
10-0-4990-00 TAXES - PRIOR YEAR	(2,869.86)	149,160.73	110,000.00	(39,160.73)	135.6
10-0-4991-00 GF-INTEREST EARNED	12,818.15	71,188.31	42,000.00	(29,188.31)	169.5
10-0-4997-00 TAXES - CURRENT YEAR	72,292.10	4,061,671.08	3,940,000.00	(121,671.08)	103.1
10-0-4998-00 AMBULANCE REVENUE	129,673.77	1,236,367.26	1,350,000.00	113,632.74	91.6
10-0-4998-04 GEMT AMBULANCE REVENUE	.00	21,130.86	606,000.00	584,869.15	3.6
10-0-4998-07 TRANSFER FROM FIREMED	.00	.00	5,000.00	5,000.00	.0
10-0-4998-08 TRANSFER FROM RET LIAB. FUND	.00	.00	50,000.00	50,000.00	.0
10-0-4999-00 GF-MISC REVENUE	6,770.78	54,470.64	104,000.00	49,529.36	52.4
10-0-4999-02 GRANT PROCEEDS	.00	.00	35,000.00	35,000.00	.0
TOTAL REVENUE	218,884.92	8,006,734.87	8,654,746.00	648,011.13	92.5

MID-COLUMBIA FIRE & RESCUE
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2023

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>ADMIN - PERSONAL SERVICES</u>					
10-1-6401-00 FIRE CHIEF	12,358.86	111,229.75	146,841.00	35,611.25	75.8
10-1-6402-00 ASSISTANT CHIEF	11,595.40	104,367.60	140,324.00	35,956.40	74.4
10-1-6402-03 DIVISION CHIEF - OPERATIONS	10,618.27	10,618.27	42,076.00	31,557.73	26.0
10-1-6402-04 DIVISION CHIEF-PREV/PUBLIC ED.	11,209.85	100,888.66	135,649.00	34,760.34	74.4
10-1-6402-05 DIVISION CHIEF - FEMA FUNDED	11,209.85	100,888.66	135,649.00	34,760.34	74.4
10-1-6403-07 OFFICE MANAGER / ADMIN. CLERK	4,847.72	42,075.55	62,617.00	20,541.45	87.2
10-1-6407-01 UNIFORMS - ADMINISTRATION	3,160.32	3,733.44	3,000.00	(733.44)	124.6
10-1-6421-02 RETIREMENT - ADMINISTRATION	10,834.46	95,352.08	137,972.00	42,619.92	69.1
10-1-6421-03 PEHP - ADMINISTRATION	1,234.63	9,058.13	13,166.00	4,107.87	68.9
10-1-6422-01 WORKERS COMP - ADMINISTRATION	12.75	2,558.03	2,600.00	41.97	98.4
10-1-6423-01 LIFE INSURANCE - ADMIN	.00	1,109.00	1,700.00	591.00	66.2
10-1-6424-01 HEALTH INS - ADMINISTRATION	11,166.40	90,351.40	131,900.00	41,548.60	68.5
10-1-6424-04 OCC. HEALTH - ADMINISTRATION	885.00	885.00	6,400.00	5,515.00	13.8
10-1-6426-01 LONG TERM DISABILITY - ADMIN	279.21	2,773.99	2,800.00	26.01	99.1
10-1-6430-02 MEDICARE - ADMINISTRATION	857.45	6,598.82	9,942.00	3,343.18	68.4
10-1-6430-03 DEFINED CONT. - ADMIN	6,118.27	28,179.33	32,204.00	6,024.67	81.3
10-1-6531-01 SOCIAL SECURITY - ADMIN	.00	78.74	.00	(78.74)	.0
TOTAL ADMIN - PERSONAL SERVICES	96,278.64	708,646.46	1,004,840.00	296,193.66	70.6

MID-COLUMBIA FIRE & RESCUE
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2023

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC SAFETY - PERSONAL SRVCS</u>					
10-2-6403-02 CAPTAIN	22,909.33	226,763.37	310,000.00	83,236.63	73.2
10-2-6404-00 LIEUTENANT	6,643.11	168,876.00	272,950.00	116,074.00	57.5
10-2-6405-01 FIREFIGHTER	82,634.87	736,360.33	1,256,700.00	520,349.67	58.8
10-2-6405-02 SINGLE ROLE - EMS	9,323.11	142,836.47	337,470.00	194,633.53	42.3
10-2-6406-00 VOLUNTEER PROGRAM	.00	8,167.97	20,750.00	12,582.03	39.3
10-2-6406-02 VOLUNTEER REIMBURSEMENT	.00	1,580.00	7,000.00	5,420.00	22.6
10-2-6407-00 UNIFORMS - PUBLIC SAFETY	371.04	29,847.00	23,660.00	(5,987.00)	125.0
10-2-6414-00 HOLIDAY	1,661.81	34,192.55	66,541.00	32,348.45	51.4
10-2-6414-01 VACATION	.00	(152.00)	30,000.00	30,152.00	(.5)
10-2-6415-00 SICK OT	8,779.83	73,710.13	90,846.00	17,135.87	81.1
10-2-6415-01 SICK LEAVE REDEMPTION	.00	.00	9,000.00	9,000.00	.0
10-2-6416-01 FIRE	1,916.49	32,427.24	99,890.00	67,462.76	32.5
10-2-6416-02 AMBULANCE	4,895.56	53,443.18	94,828.00	41,384.82	56.4
10-2-6416-04 TECH RESCUE	.00	.00	9,408.00	9,408.00	.0
10-2-6416-05 TRAINING	745.79	23,652.36	68,510.00	34,857.64	40.4
10-2-6416-06 OTHER	11,163.42	70,689.93	76,000.00	6,310.07	93.0
10-2-6416-07 AMBULANCE STAND-BY	1,843.13	7,633.51	12,000.00	4,366.49	63.6
10-2-6417-00 FLSA	4,615.66	48,540.87	103,632.00	55,091.13	46.8
10-2-6421-00 RETIREMENT - PUBLIC SAFETY	26,940.72	273,509.41	549,648.00	276,138.59	49.8
10-2-6421-01 PEHP PLAN - PUBLIC SAFETY	2,606.83	24,926.17	45,783.00	20,856.83	54.5
10-2-6422-00 WORKERS' COMPENSATION	38.26	57,745.23	70,000.00	12,254.77	82.5
10-2-6423-00 LIFE INSURANCE	.00	9,852.40	16,103.00	6,250.60	61.2
10-2-6424-00 HEALTH INSURANCE	34,579.88	263,937.91	516,270.00	252,332.09	51.1
10-2-6424-03 OCCUPATIONAL HEALTHCARE	300.00	20,399.96	41,796.00	21,396.04	48.8
10-2-6426-00 LONG TERM DISABILITY	1,083.72	9,850.44	17,500.00	7,649.56	56.3
10-2-6428-00 UNEMPLOYMENT	.00	10.61	.00	(10.61)	.0
10-2-6430-00 MEDICARE	2,213.16	22,767.64	35,000.00	12,232.36	65.0
10-2-6430-01 DEFINED CONTRIBUTION	3,421.65	55,944.03	79,980.00	24,035.97	70.0
10-2-6430-02 OREGON PAID LEAVE	804.60	2,800.96	.00	(2,800.96)	.0
10-2-6531-00 PAYROLL EXPENSES / SS	.00	673.74	5,100.00	4,426.26	13.2
TOTAL PUBLIC SAFETY - PERSONAL SRVCS	227,790.96	2,388,957.41	4,256,565.00	1,867,607.59	56.1

MID-COLUMBIA FIRE & RESCUE
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2023

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
<u>PUBLIC SAFETY - MATERIALS</u>					
10-3-6434-00	GENERAL INSURANCE	276.30	76,986.30	79,700.00	713.70 99.1
10-3-6435-00	ADVERTISING, PUBLICATIONS	650.00	3,790.41	10,800.00	6,809.59 35.8
10-3-6436-00	DUES, SUBSCRIPTIONS	.00	24,034.88	28,503.00	4,468.32 84.3
10-3-6437-00	ELECTIONS	.00	.00	7,605.00	7,605.00 .0
10-3-6441-00	OFFICE EXPENSE	2,547.62	19,662.76	24,180.00	4,617.24 81.3
10-3-6441-01	OFFICE EQUIP MAINTENANCE	19.88	1,044.21	1,600.00	656.79 65.3
10-3-6441-02	OFFICE EQUIPMENT LEASE	239.38	2,390.44	3,150.00	759.58 75.9
10-3-6442-00	BANK CHARGES	248.93	2,508.51	2,400.00	108.51 104.5
10-3-6443-00	JANITORIAL SUPPLIES	.00	2,413.03	3,500.00	1,086.97 68.9
10-3-6445-01	RESIDENCE SUPPLIES	86.96	1,131.94	1,600.00	468.06 70.8
10-3-6446-00	GAS AND DIESEL	6,931.66	50,732.76	75,000.00	24,267.24 67.6
10-3-6451-00	TIRE, BATTERIES	.00	6,997.20	18,880.00	11,882.80 37.1
10-3-6453-00	EQUIPMENT MAINTENANCE	6,337.81	34,864.99	42,500.00	7,835.01 81.6
10-3-6453-01	TRAINING PROP MTCE & OPERATION	.00	.00	2,000.00	2,000.00 .0
10-3-6454-00	COMMUNICATION REPAIR	.00	3,266.64	4,600.00	1,343.36 70.8
10-3-6457-02	SM EQ MAINT, SHOP SUPPLIES	102.85	688.91	1,250.00	561.09 55.1
10-3-6467-03	FIRE EQUIPMENT MAINTENANCE	.00	2,167.19	6,950.00	3,782.81 36.4
10-3-6457-04	EMS EQUIPMENT MAINTENANCE	92.00	7,278.15	14,334.00	7,055.85 50.6
10-3-6457-05	EQUIPMENT TESTING	.00	3,859.13	11,280.00	7,420.87 34.2
10-3-6459-00	AMBULANCE BILLING EXPENSE	39,607.84	125,749.43	188,800.00	63,050.57 66.6
10-3-6461-00	AUDIT, BUDGET	.00	21,215.00	21,350.00	135.00 99.4
10-3-6462-00	LEGAL SERVICES	2,801.00	26,684.70	100,300.00	73,615.30 26.6
10-3-6462-01	PROFESSIONAL SERVICES	20,383.88	86,300.21	120,212.00	33,911.79 71.8
10-3-6464-00	WATER	331.41	3,105.43	4,500.00	1,394.57 69.0
10-3-6465-00	NATURAL GAS	3,170.35	11,916.90	12,000.00	83.10 99.3
10-3-6466-00	ELECTRICITY	1,197.24	10,188.48	14,000.00	3,813.51 72.8
10-3-6467-00	TELEPHONE	4,668.91	20,039.90	31,762.00	11,722.10 63.1
10-3-6468-00	SEWER	283.28	2,549.62	4,000.00	1,450.48 63.7
10-3-6469-00	GARBAGE	632.89	3,863.84	6,780.00	2,916.16 57.0
10-3-6477-00	EMS TRAINING SUPPLIES	.00	5,771.00	6,155.00	384.00 93.8
10-3-6479-00	EMS DUES	.00	.00	6,990.00	6,990.00 .0
10-3-6480-00	PHYSICIAN ADVISOR	.00	6,000.00	12,000.00	6,000.00 50.0
10-3-6481-00	AMBULANCE TRANSPORT EXP	714.00	6,720.00	11,000.00	4,280.00 61.1
10-3-6482-00	AMBULANCE EXPENDABLES	6,780.39	70,179.49	80,000.00	10,179.49 117.0
10-3-6482-01	AMBULANCE NON EXPENDABLE	71.80	1,618.76	5,800.00	4,181.24 27.9
10-3-6483-00	HAZARDOUS MATERIALS	.00	297.00	1,600.00	1,203.00 19.8
10-3-6485-00	FF SUPPLIES-TOOLS/EQU	6,727.89	18,977.47	18,100.00	122.53 99.4
10-3-6485-01	FIREFIGHTING SUPPLIES - PPE	2,588.96	17,615.67	35,425.00	17,809.33 49.7
10-3-6486-00	FIRE PREVENTION SUPPLIES	.00	3,169.99	16,999.00	13,839.01 18.6
10-3-6486-01	PUBLIC EDUCATION	1,929.42	3,020.36	20,800.00	17,779.64 14.6
10-3-6487-00	FIRE TRAINING SUPPLIES	2,270.55	6,315.17	18,065.00	11,739.83 35.0
10-3-6491-00	FIRE SUPPRESSION EXPENSE	75.71	3,144.25	10,000.00	6,855.75 31.4
10-3-6495-00	FIRE BOARD MEALS, LODGING	155.52	2,500.94	6,900.00	4,399.06 36.3
10-3-6497-00	FIRE BOARD CONFERENCE	.00	2,427.50	2,800.00	372.50 86.7
10-3-6502-00	EMS SCHOLARSHIP	.00	.00	4,300.00	4,300.00 .0
10-3-6503-00	BARGAINING UNIT - VOLUNTARY	.00	400.00	10,500.00	10,100.00 3.8
10-3-6507-00	GENERAL TRAINING - ALL	126.57	6,336.02	25,840.00	19,503.98 24.5
10-3-6508-00	ADMINISTRATION - VOLUNTARY	10.00	515.00	4,000.00	3,485.00 12.9
10-3-6509-00	VOLUNTEER	910.00	12,692.99	34,500.00	21,807.01 36.8
10-3-6510-00	BUILDING MAINTENANCE	739.07	13,100.99	13,740.00	639.01 95.4
10-3-6510-01	BLDG MAINT. AGREEMENTS	351.59	5,496.29	7,000.00	1,503.71 78.6
10-3-6511-00	GROUNDS MAINTENANCE	.00	2,026.00	3,150.00	1,125.00 64.3

MID-COLUMBIA FIRE & RESCUE
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 9 MONTHS ENDING MARCH 31, 2023

GENERAL FUND

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
10-3-6512-00 POSTAGE, SHIPPING	1,152.34	1,886.16	2,372.00	486.84	79.5
10-3-6513-00 MISCELLANEOUS EXPENSE	457.57	2,373.25	7,550.00	6,176.75	31.4
10-3-6520-00 911 SERVICES	4,755.83	42,802.47	57,000.00	14,197.53	75.1
TOTAL PUBLIC SAFETY - MATERIALS	121,407.18	792,593.44	1,244,802.00	452,208.56	83.7
CAPITAL OUTLAY					
10-4-6533-00 FIREFIGHTING EQUIPMENT	.00	3,476.49	18,750.00	15,273.51	18.5
10-4-6533-01 OFFICE EQUIPMENT	10,367.94	12,767.94	12,950.00	182.06	96.6
10-4-6533-05 RADIO EQUIPMENT	.00	8,482.08	10,125.00	1,642.92	83.6
10-4-6533-07 FIRE HYDRANT / PREVENTION	.00	.00	1,800.00	1,600.00	.0
10-4-6533-09 EMS TRAINING EQUIPMENT	.00	2,255.94	2,300.00	44.06	98.1
TOTAL CAPITAL OUTLAY	10,367.94	28,982.45	45,725.00	18,742.55	59.0
OTHER & TRANSFERS					
10-6-7002-00 DUE TO FF EQUIP & SUPP	.00	.00	57,000.00	57,000.00	.0
10-6-7003-00 DUE TO BLDG RESERVE FUND	.00	.00	262,500.00	262,500.00	.0
10-6-7004-00 DUE TO EQUIPMENT RESERVE	.00	.00	419,000.00	419,000.00	.0
10-6-7007-00 DUE TO STACKER BUTTE	.00	.00	2,350.00	2,350.00	.0
10-6-7008-00 DUE TO TECHNICAL RESCUE	.00	.00	3,710.00	3,710.00	.0
10-6-7009-00 DUE TO RETIREMENT LIABILITY	.00	.00	6,000.00	6,000.00	.0
TOTAL OTHER & TRANSFERS	.00	.00	749,560.00	749,560.00	.0
CONTINGENCY					
10-7-8000-00 CONTINGENCY	.00	.00	100,000.00	100,000.00	.0
TOTAL CONTINGENCY	.00	.00	100,000.00	100,000.00	.0
UNAPPROPRIATED FUND BALANCE					
10-8-8800-00 UNAPPROPRIATED ENDING FUND BAL	.00	.00	1,253,254.00	1,253,254.00	.0
TOTAL UNAPPROPRIATED FUND BALANCE	.00	.00	1,253,254.00	1,253,254.00	.0
TOTAL FUND EXPENDITURES	465,844.72	3,917,179.75	8,654,746.00	4,737,566.25	45.3
NET REVENUE OVER EXPENDITURES	(236,959.80)	4,089,555.12	.00	(4,089,555.12)	.0

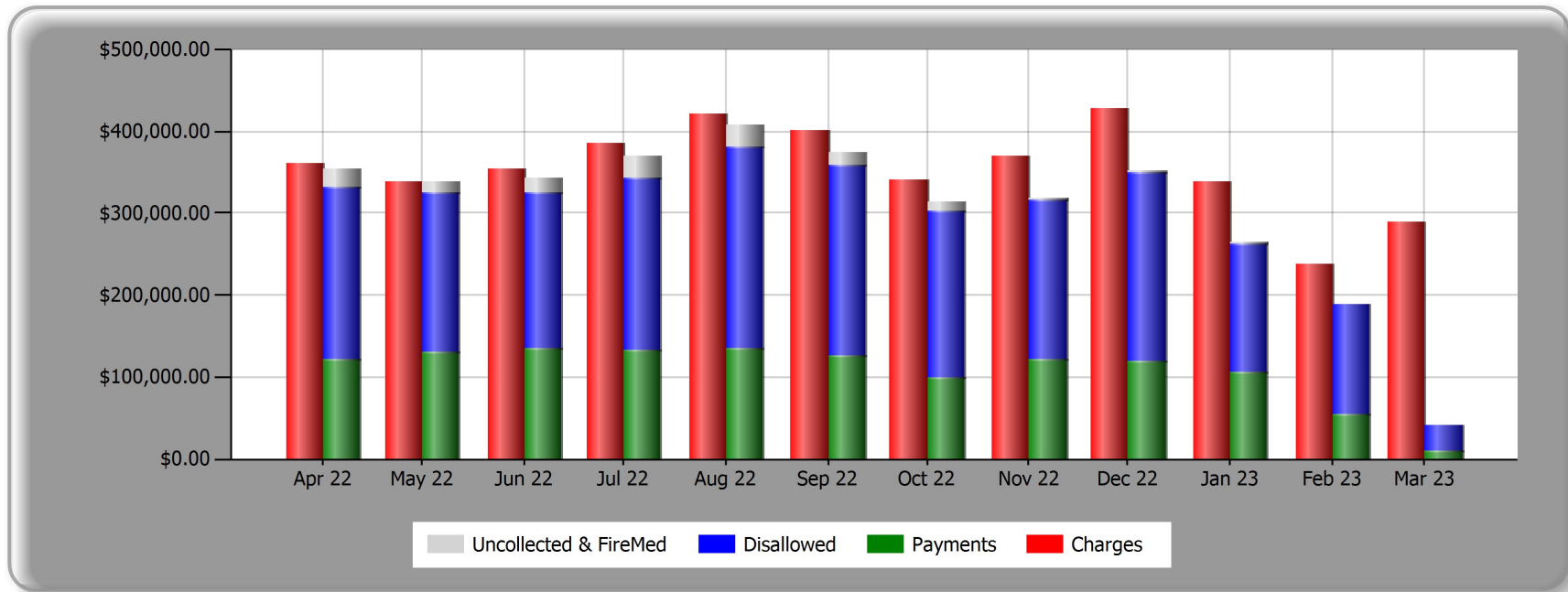
**Mid-Columbia Fire & Rescue
ANNUAL COLLECTION STATISTICS**

Date Of Service	04/01/22
Date Of Service	03/31/23
Invoices	0
Company	Mid-Columbia Fire & Rescue

Month	Tickets	Charges	Payments	%	FireMed	%	Disallowed	%	Uncollected	%	Pending	%
Apr 22	196	361,564.03	-121,261.40	34 %	-2,471.13	1 %	-210,415.52	58 %	-19,507.72	5 %	7,908.26	2 %
May 22	184	340,103.13	-131,246.87	39 %	-1,300.00	0 %	-194,329.57	57 %	-12,945.24	4 %	281.45	0 %
Jun 22	192	355,134.78	-135,768.56	38 %	-1,328.15	0 %	-190,144.04	54 %	-16,551.21	5 %	11,342.82	3 %
Jul 22	203	385,367.61	-133,238.19	35 %	-1,587.19	0 %	-209,183.41	54 %	-26,543.50	7 %	14,815.32	4 %
Aug 22	240	422,713.93	-136,471.90	32 %	-3,536.08	1 %	-245,352.80	58 %	-23,112.23	5 %	14,240.92	3 %
Sep 22	217	402,719.33	-125,486.42	31 %	-1,157.84	0 %	-234,226.80	58 %	-13,205.85	3 %	28,642.42	7 %
Oct 22	185	342,180.61	-100,080.54	29 %	-1,588.73	0 %	-202,921.52	59 %	-9,659.48	3 %	27,930.34	8 %
Nov 22	201	369,338.82	-121,246.01	33 %	-1,024.30	0 %	-196,692.73	53 %	0.00	0 %	50,375.78	14 %
Dec 22	233	427,894.50	-119,749.41	28 %	-3,758.58	1 %	-229,708.33	54 %	30.00	0 %	74,708.18	17 %
Jan 23	176	338,240.92	-105,260.79	31 %	-74.45	0 %	-160,610.12	47 %	0.00	0 %	72,295.56	21 %
Feb 23	137	239,236.28	-55,179.90	23 %	0.00	0 %	-133,686.27	56 %	0.00	0 %	50,370.11	21 %
Mar 23	148	289,662.79	-10,489.21	4 %	0.00	0 %	-30,761.41	11 %	0.00	0 %	248,412.17	86 %

2,312 4,274,156.73 -1,295,479.20 -17,826.45 -2,238,032.52 -121,495.23 601,323.33

All amounts shown relate directly to each month's charges. They will not reconcile to monthly deposit reports



MCFR INFORMATION SHEET

DATE: April 17, 2023

TO: Fire District Board of Directors

FROM: Bob Palmer, Fire Chief

ISSUE: Fire Chief's Report

ASA UPDATE PROCESS: An ASA meeting was held on April 11, 2023, with an overview provided regarding progress to date. The County remains in the process of completing the first draft of a revised Ordinance.

APPRENTICESHIP PROGRAM: Staff is working towards completion of three objectives: 1) Completion of the Apprenticeship IGA between the OSFM and MCFR to establish the funding mechanism for the program; 2) Completion of an IGA between CGCC and MCFR for the related training component of the program, and 3) Completion of an MOU between Local 1308 and the District to address the bargaining impacts associated with the Apprenticeship Program. We plan to have all objectives completed by the end of April.

GROUND EMERGENCY TRANSPORT (GEMT) FFS PROGRAM: We continue to wait for a response from OHA and WAEMS on approval for reimbursement.

OREGON GEMT CCO PROGRAM: Payment activity continues retroactively for the January 1 - June 30, 2022, CCO program 'initial-round' of payment. OHA continues preparation of second-round plans to forward detailed amounts to initiate a 'second-round' for the July 1 - December 31, 2022, qualified paid encounter dates. More details are forthcoming regarding financial information from the OHA. The District has expressed its interest in the CY2023 GEMT CCO supplemental payment program by submitting our response to continue participation in the CCO reimbursement program.

COMMUNITY PLANNING AND DEVELOPMENT: No update.

COVID-19 RESPONSE: The Oregon Health Authority mask requirement for workers, patients and visitors to health care settings expired as of April 3rd.

Our crews will no longer be required by the state to wear N-95 masks for all patient encounters; however, N-95 masks and other appropriate PPE are still to be used by crew members in certain situations. N-95 masks and other appropriate PPE are still made available to all healthcare providers to use at their discretion. It is strongly encouraged for any providers with immunocompromised conditions or those who are not vaccinated against COVID-19. Additionally, best practice will continue for our providers to supply a simple mask to any patient suspected of having a viral illness, and should encourage patients to wear the mask to reduce the risk of transmission to healthcare providers. Finally, if our personnel do arrive at a healthcare facility that is still requiring the use of a mask, our common practice will be to wear a mask per their request.

STRATEGIC PLAN STATUS: A status report is included in the April 2023 Board meeting.

STACKER BUTTE LEASE: Our landlord is still working through their review of the draft lease amendment. Once the lease amendment is approved by all parties, the consortium will direct our attentions to modification of sublessee agreements.

MID-TERM BARGAINING: Bargaining with Local 1308 continues over two separate items. The first involves impacts associated with the apprenticeship program. The second subject involves implementation of the Paid Leave Oregon law. We are endeavoring to complete this process in a timely fashion.

OREGON FIRE SERVICE CAPACITY PROGRAM: A grant request has been submitted to the OSFM to partially fund two firefighters through this program. We anticipate award notifications to come out in April.

OSFM COMMUNITY RISK REDUCTION GRANT: The District submitted a community risk reduction grant request in the amount of \$500,000.00 through the OSFM. The grant, if awarded, will provide funding for fuels mitigation projects for defensible space and improved hazard ignition zones within the WUII. We are awaiting notification of awards which are expected to take place in April.

GROUND AMBULANCE DATA COLLECTION SYSTEM: As noted last month, MCFR has been selected to report in Year 3 of the program and will collect the required data starting July 1 for FY 2023.

The information collected will be analyzed by the Medicare Payment Advisory Commission (MedPAC) in order to submit a report to Congress on the following items: 1) Information EMS submits through the data collection system; 2) The adequacy of payments for ground ambulance services and geographic variations in the cost of furnishing such services; 3) Analysis of any burden on EMS associated with the data collection system; and 4) Recommendation as to whether information should continue to be submitted through the data collection system or if changes are needed.

Non-participation in the data collection process upon selection by CMS will subject an organization to a 10% reduction in payments under the AFS for a calendar year. The District will collect and submit data for this process for FY 2023-24. Crystal Stiles with Frontier Reimbursement will be assisting us with compilation and submission of our data.

BUDGET PROCESS - FY 2023-24: The draft budget is currently under review and budget documents are being prepared for publication and presentation.

MT. ADAMS RESOURCE STEWARDS (MARS) CONTRACT: Staff is currently working on establishing a contract with MARS to work with the District on fuels mitigation projects and wildland suppression response. The contract would allow the District to engage MARS on fuels mitigation projects outside of wildland season and utilize their services as a hand crew during the wildland season. The contract also enables the District the opportunity to subcontract MARS services to other agencies while recovering both actual and administrative costs associated with doing so.

911 STATISTICS:

911 STATISTICS				
MARCH 2023			YEAR-TO-DATE	
AGENCY	CALLS	PERCENT	CALLS	PERCENT
MCFR	394	13%	833	10%
TDPD	1847	63%	5476	66%
WCSO	683	23%	1980	24%
TOTAL	2924	100%	8289	100%

RECOMMENDATION/ACTION: Staff update.

Assistant Fire Chief- Board Report

David Jensen, Assistant Fire Chief

March 2023

Major Topics for March 2023

- Staffing

Dual Role-

- Two Firefighter/EMT positions were vacated by Firefighters promoting to Lieutenant. Those two positions will be filled in our May academy by candidates currently on our hiring list. All Firefighter/EMT positions will be filled at that time.
- Two Firefighter/ Paramedic positions are currently open, but we have two Firefighter/Paramedics candidates which have accepted contingent offers of employment and are in the hiring process. One Firefighter/Paramedic announced his planned departure for Portland on April 20th. This will leave 1 Firefighter Paramedic position open.
- All Lieutenant and Captain Positions are filled.

Single Role EMS-

- The Single role EMT positions are filled
- Two of our Paramedic single-role positions are open and we are actively recruiting. We have received a single-role application for the position of Paramedic and will begin the testing process for this applicant soon.

Single Role Wildland-

- We have begun the hiring process for Single-Role Wildland Firefighters. Chief Beckner will report on the Wildland Firefighter hiring process.

Administration-

- All Administrative positions are filled.

- Budget Preparation

February through April are major budget preparation months. In March, the full budget first draft was completed and Chief Palmer and I conducted the first review for each line item. Currently, we have two drafts established, one with apprenticeship funding and one without. Following bargaining of the new program, we will determine which budget to present for the process.

- Station Dashboard Project

This month we began to solicit programs to provide station dashboards (Electronic) which handle communication from shift to shift and district wide.

These dashboards are located at each station in strategic locations. They provide information on incoming calls, incomplete charts still pending, outstanding and completed inspections, Training goals, the District calendar for each day, the staffing line up for each unit for each shift, District announcements, etc.. We believe this will be a great tool to enhance what we are already doing to provide information in a third way.

- Other ongoing projects/engagements:
 - Continuity of Operations Plan
 - Hiring processes for Firefighters and EMS personnel
 - Managing Day to Day operations
 - Conducting Daily Briefings at both Station 1 and Station 2 each morning to enhance communication. Overall, the consensus is that this is going well.
 - Reviewing response and productivity metrics to ensure forward progression.
 - Reviewing evaluations on probationary firefighters and coaching probationary officers.
 - Working with Local 1308 on the new apprenticeship program.
 - Three training session with James Rowan (our organizational leadership coach)
 - Review evaluations for probationary employees

- Response Metrics

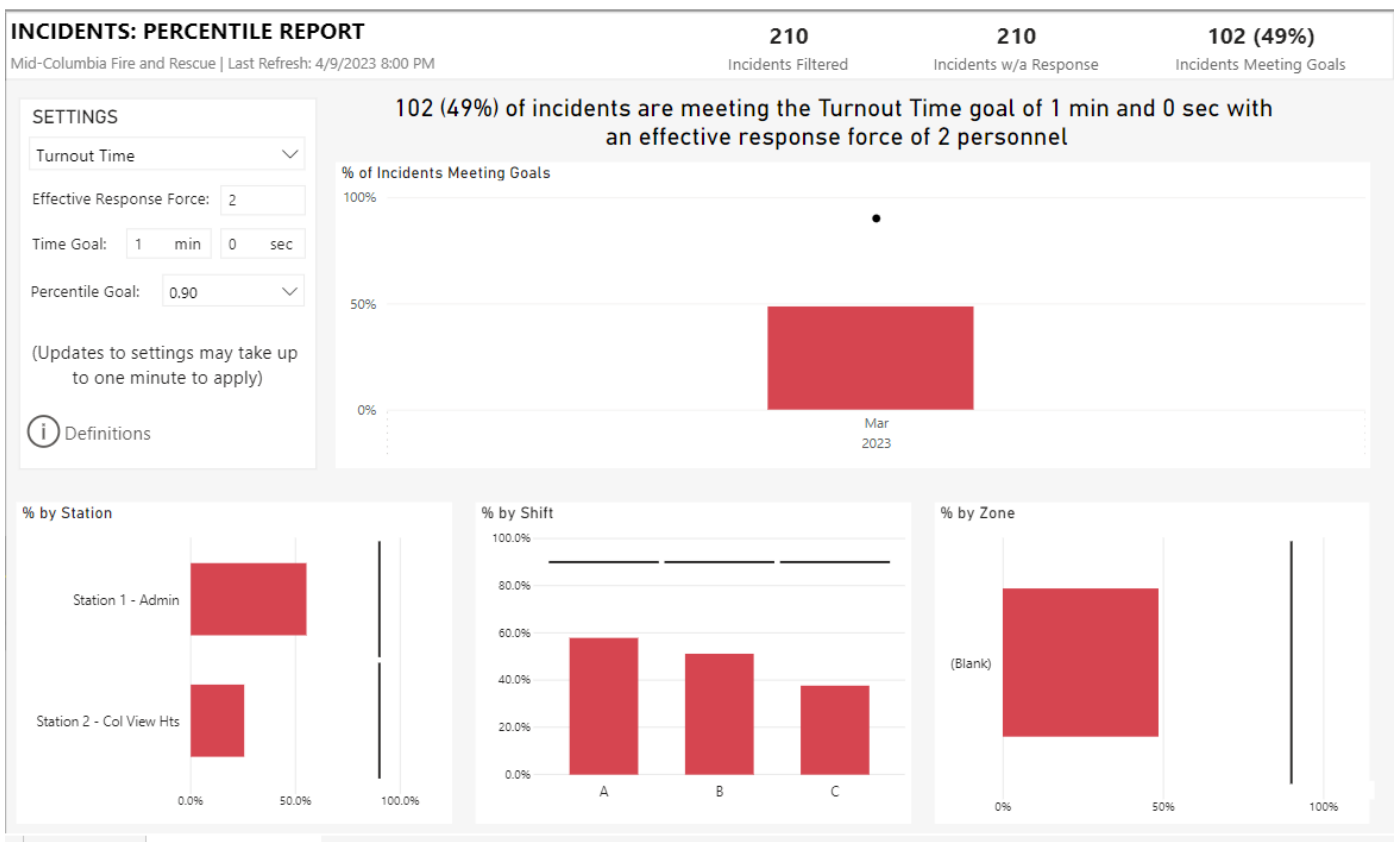
EMS Calls for Service March 2023

Percentage of EMS Calls Meeting 60 Second Response Compliance:

A Shift- **57.9%**, B Shift **51.2%** C Shift- **37.7%** Station 1 overall- **55.2%**, Station 2 overall- **25.5%**

Districtwide **48.6%** compliance

90 Percentile Response Time Compliance: **2:24**



Fire and Other Calls for Service March 2023

Percentage of *Fire/Other Calls* Meeting 80 Second Response Compliance:

*A Shift- **62.5%**, B Shift- **30.8%**, C Shift- **50%***

*Station 1 overall- **53.6%**, Station 2 overall-**33.3%***

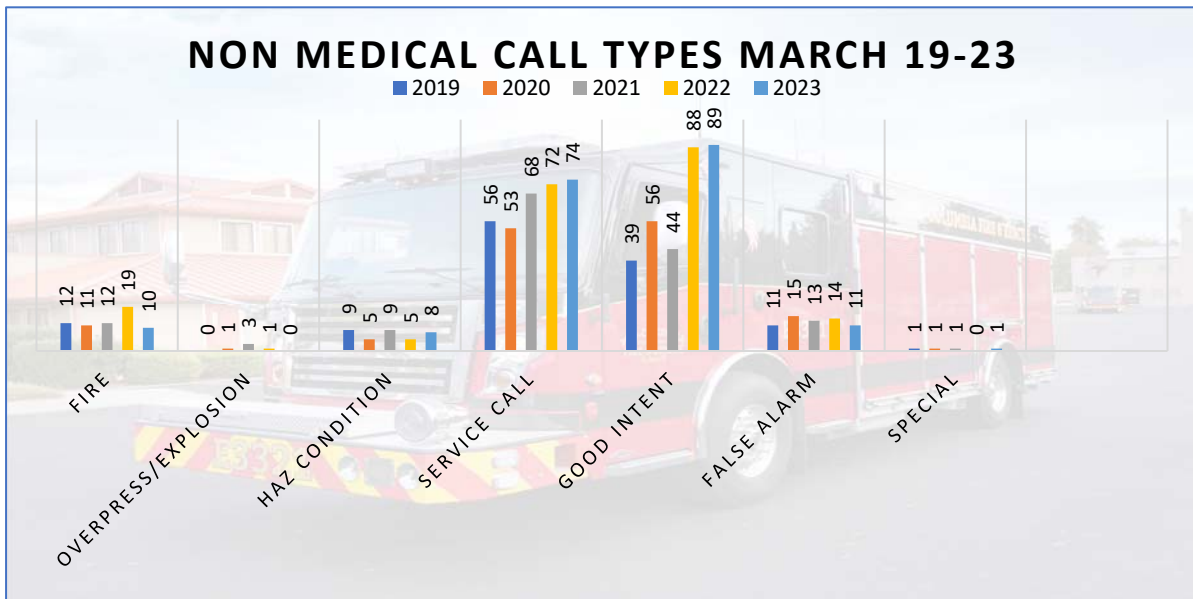
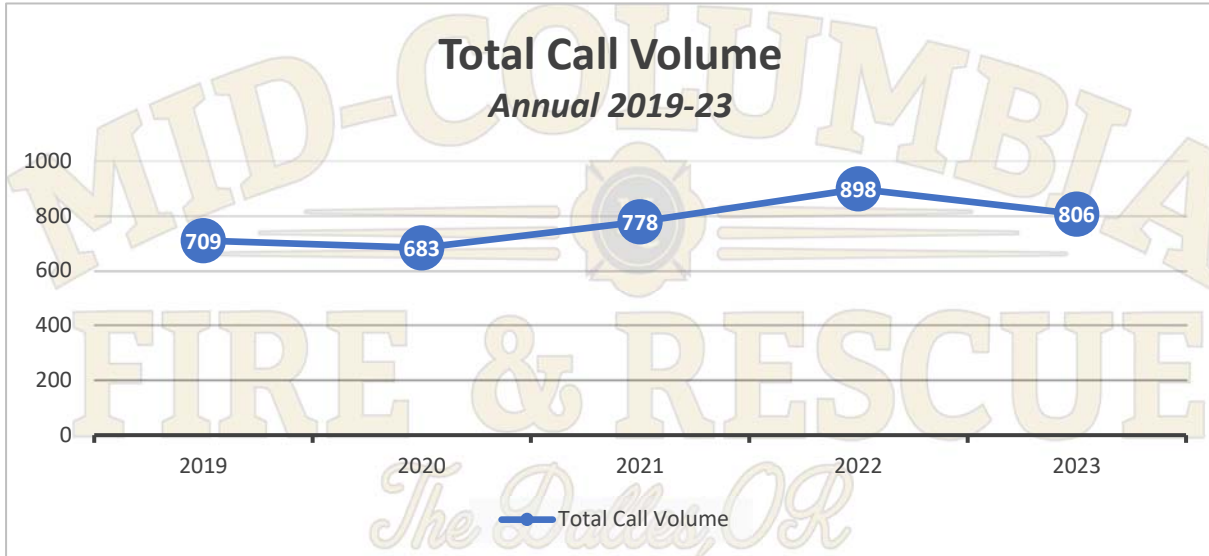
*Districtwide **48.6%***

*90 Percentile Response Time Compliance: **4:02***

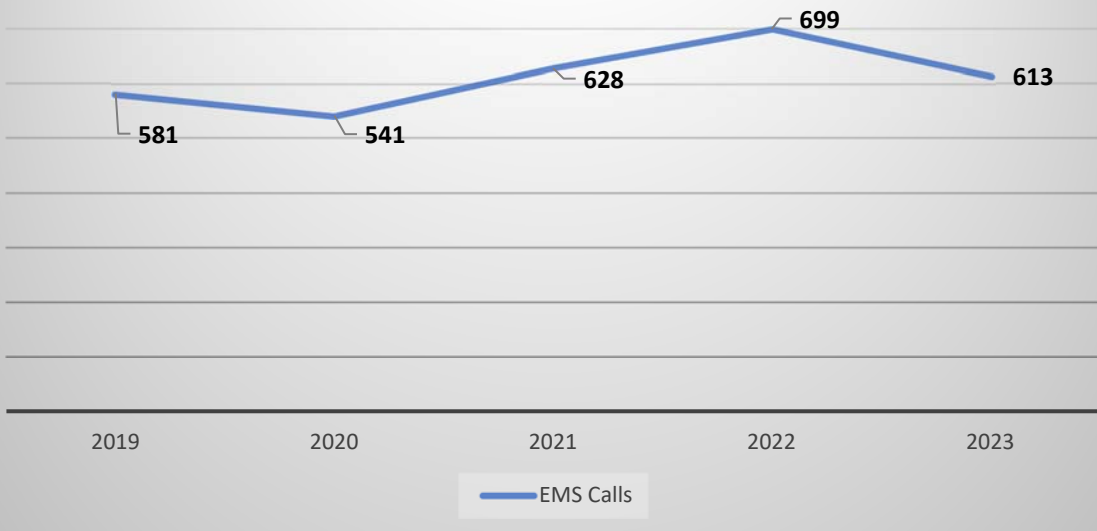


District Response Metrics

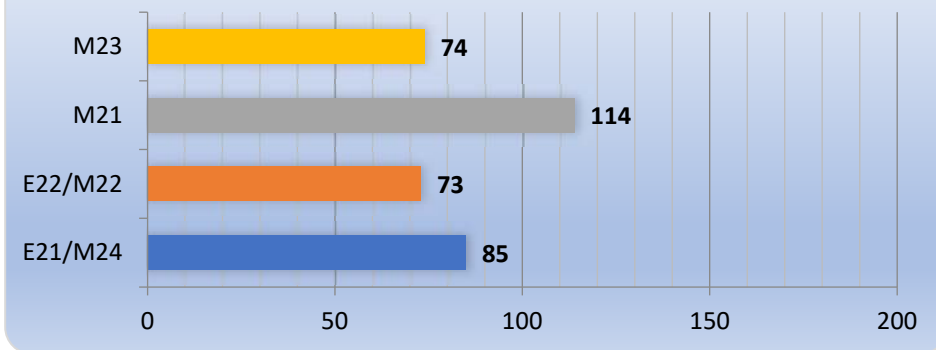
Below are the current statistics year-over-year, through March



EMS Calls Year-Over-Year 2019-2023 March



CALLS FOR SERVICE BY APPPARATUS FOR MARCH 2023



Board Report

Josh Beckner, Division Chief

March 2023

Wildfire Program [Hiring, Projects, Coordination]

- Identified 95 preliminary sites for round one evaluation in CWPP High-risk areas
- Currently have six wildland applicants in various phases of hiring
- Working on a program document defining wildland fire program at MCFR
- Developing maps with AC Jensen to display high risk areas prone to frequent fires threatening the population, agriculture, and critical infrastructure.

Meetings/Training/Safety/Other:

- 2 Meetings with ODF
- Meeting with OSFM regarding CWDG-Community Wildfire Defense Grant
- CWPC Meeting regarding Youth Corp collaboration on Fuels Mitigation in Fall
- Assist DC Coleman with Apparatus Operator testing
- Training on New Phone System
- Training on Policy, Procedures and Operations
- Various Staff Meetings and Weekly Planning Meetings
- Coaching and Strategy Sessions with James Rowan
- Board of Directors Meeting

Emergency Responses/Station Staffing/Fire Investigations:

- All Calls – 2
- Motor Vehicle Accident – 2
- Fire Response – 2
- Fire Investigation/Walkthrough – (1) at an apartment complex near Fred Meyer and (1) near 12th and Jefferson.
- Duty Officer – 0 days (Shadowing until Mid-April)

Prevention Division- Board Report

Jay Wood, Division Chief

March 2023

The district had three hostile fires (with monetary loss) in March 2023. A chemical storage tank ignited, causing several minor explosions or flare ups. During the firefighting efforts, a catastrophic event occurred (possibly an explosion or fire gases ignition causing a blast like effect) which injured three of the firefighters. Another fire occurred in an unattached garage and boat that was partially in the garage. This fire was suspicious in nature and the investigation was turned over to City of The Dalles Police. A third fire occurred in a local apartment complex that was contained to the apartment of origin. A resident and his dog were able to self-extricate after his dog alerted him to the fire. The cause was not determined due to competing ignition sources. The total at risk for March was \$8,884,000 with a loss of \$425,000.

We are still waiting to hear about the Wildland Fire Mitigation Grant through the Oregon State Fire Marshal's Office. If this grant is awarded, we will have three years of funding to hire/work with local contractors and tree service companies to assist homeowners with wildland fuels mitigation work. We also applied for a MCFR specific Community Wildfire Protection Plan (CWPP) that covers MCFR boundaries. Finally, there will be funding for equipment such as trailers, saws, blowers, rakes, etc. for our personnel as well as for use by contractors.

Community Risk Reduction [Prevention, Public Education, Code Enforcement]

- Site Visits/Code Questions – None
- Site Team – Three projects: Residential Lot Developments, no impact to MCFR.
- Site Visit – Residential Lot Requirements for access
- Inspection Follow-up from Engine Company Inspections
- Team Teaching at St. Mary's and Colonel Wright Schools
- Site Visit – New Local Restaurant Capacity Review - Certificate
- Site Visit – Fort Dalles Riders Club Capacity Review – Certificate
- Community Wildfire Defense Grant Planning Meeting (local, state, and federal)
- Meeting with Community Wildfire Protection Corps (CWPC) Wildland Fuels Mitigation

Meetings/Training/Safety/Other:

- EMS Case Reviews with Dr. Burnham
- Wildland Firefighter Hiring Interviews
- Meeting with Pacific Office Automation re: Billing Methodology

- Assist DC Coleman with class flyers, website and billing for the Spring Fire School being hosted at MCFR
- Strategic Fuels Planning Meeting Local, State and Federal Partners (Wildland)
- Assist with Firefighter hiring as well as Lieutenant promotional processes.
- Assist DC Coleman with testing for Apparatus Operator and Firefighter 2
- Mid-Columbia Fire Chiefs Meeting (Wildland Pre-Season 5 County Group)
- School Lockdown Drills
- Various Staff Meetings and Weekly Planning Meetings
- Coaching and Strategy Sessions with James Rowan
- Safety Committee Meeting
- Wildland Firefighting Refresher Training (RT-130)
- Home Wildland Home Ignition Zone (HIZ) Assessment
- Mid-Columbia Fire Prevention Co-Op meeting
- Meeting with Gorge Radio Corp, Various Radio/Digital Ads exploration

Emergency Responses/Station Staffing/Fire Investigations:

- Fire Investigation – Amerities Fire and Explosion – Ongoing
- Serious Accident Investigation – Explosion at Amerities that injured three of our personnel. Root Cause Analysis, interview, and documentation.
- All Calls – 0, 2 total for the district.
- Motor Vehicle Accident – 1
- Fire Response – 1
- Fire Investigation – Commercial fire – Amerities – Ongoing Investigation
- Duty Officer – 7 days



Training Division- Board Report

Fred Coleman, Division Chief

March 2023

Recruiting: I spent some time at COCC in Bend and Redmond speaking to the EMT and Paramedic class there recruiting for all positions that we have available.

Volunteer Training:

Career Training:

- SCBA masking drills
- 1st due company task performances
- 2nd due company task performances
- F.L.A.G. Training
- Type VI, III and Tender Ops
- RT-130
- Pediatric Transport
- Ambulance Safety
- At Risk Populations

Major projects and completion status:

- Probationary training and testing for Recruit classes, 2021-04E and 2022-01E, 2022-01, 2022-02, and 2023-01
- Career officer development course-in progress, 1/2 complete
- Working on training for dispatchers- on going
- Planning for S-131- **Complete**
- Planning for S-230 - **Complete**
- Planning for S-290 - 3/4 Complete
- Planning for S-219- 3/4 Complete
- Planning for May 2023 MCFR Fire School- 3/4 complete
- Planning for S-330- 3/4 Complete
- Planning for Dual Role Academy 2023-01- **Complete**
- Planning for Dual Role Academy 2023-02- 3/4 Complete
- Planning for Single Role EMS orientation 2023E-02 – 3/4 Complete
- Planning for Single Role Wildland Fire Academy- 3/4 Complete
- Planning for Apprenticeship Program- 1/2 Complete

- **Meetings/ Training/ District Representation**

- Officer Meeting Mar 6th 0830
- Staff Meeting Mar 9th, 1500.
- Chief Training Mar 9th, 1530
- S-131 March 11th 0800-2000
- CGTA Meeting MCFR Mar 15 , 1000
- Chief Training RT 130 Mar 16 , 1000
- Staff meeting Mar 16 , 1500
- Chief Training Mar 16 ,1530
- S-230 Mar 17 , 1830-2200
- S-230 Mar 18 , 0800-1700
- S-230 Mar 19 , 0800-1700
- Board Meeting Mar 20 , 1730
- Overdose task prevention task force Mar 21 , 1000
- Staff Meeting Mar 23 , 1500
- Chief Training Mar 23, 1530
- Quality Assurance Meeting Mar 27 , 0900
- Staff Meeting Mar 30 , 1500
- Chief Training Mar 30 , 1530

Emergency Response and Station Staffing

- All Calls-1 Rescue Response- 0
- EMS Response -0 Duty Chief Days This month 9
- MVA Response - 0
- Fire Response –

We had two shift Volunteers resign this month due to the fact that they were hired as Firefighters at other agencies. FF/EMT Hickey went to Cowlitz/Clark County and FF Laochumnanvanit went to West Side Fire. And Volunteer Paramedic Bandel resigned due to his family relocating.

Current Volunteer Levels and Status:

March 2023 Volunteers		
Position/ Qualification	Number	Volunteers
FF1/WFFT2 Paramedic	1	David Bandel
FF1/WFFT2	1	Loren Gilbert
FF1/WFFT2/EMT	1	Tristan Sheppard
FF1/WFF2/EMT	1	Tanner Fletcher Student 2nd year
FF1/WFFT2	1	Nicole Clark Student
FF1	1	Kellan Duffy Student
FF1 / EMT		
FF1/Crew boss / EMT	1	Austin Morris
Apparatus Operator	1	Jesse Witkowski
Support	2	Christina Buck (Medical Leave) Mark Bryan
Chaplain	2	Marilyn Roth, Paul Boehlke
Total Volunteers	14	

October Volunteer Hours
Response Ready Hours=792

**STRATEGIC PLAN QUARTERLY PROGRESS REPORT
OCTOBER THRU DECEMBER 2022**

G-1.1: Create a sound and sustainable budget for the future growth.			
OBJECTIVES:	ASSIGNED	STATUS	COMMENTS
PO-1-1: Provide a balanced budget, maintain fiscal responsibility, and comply with Oregon Revised Statue.	Palmer	Complete	FY 2023-24 budget process is currently being prepared. The budget commiettee meeting is scheduled for 05/15/23.

OCTOBER 17, 2022

G-2.1: Build upon the relationships we have, work on those relationships that require more effort, and look for opportunities to nurture future partnerships.

OBJECTIVES:	ASSIGNED	STATUS	COMMENTS
PO-2.1: Maintain and update current partnerships and agreements with regional and local emergency services.	Palmer	0%	It is planned to review and update MA agreements in CY 2023.
PO-2.2: Engage relationships with Oregon State Fire Marshal's office to influence funding and programs made available with WUI legislature.	Palmer/ Woods	35%	This will be an ongoing process. 2023 seasonal wildland staffing grant will be pursued is offered. We have applied for both the OSFM staffing grant and fuels mitigation grant and are awaiting reply. We are also engaged in establishing a FF apprenticeship program and hiring a seasonal wildland crew.
PO 2.3: Innovate and pursue programs in cooperation with local, state, and federal agencies to offset expenditures of Fire District programs.	Palmer/Jensen	40%	Collaborating with the OSFM and regional agencies on additional staffing programs outside of the WUI legislation through wildland contracting opportunities.
PO-2.4: Develop the capacity to participate in State mobilizations.	Palmer/Jensen	50%	Once fully staffed, this will increase our capacity to participate in State mobs. Upon meeting future staffing goals, our position to offer resources for State mobs while maintaining adequate resources for local response will furtehr enhance our response capacity.
PO-2.5: Develop reliable and constructive communication between MCFR and all local government entities to facilitate consistent, open, and positive relationships.	All Staff	50%	Staff continuously engages in open interaction with our local government partners to develop consistent, open and positive relationships. We expect the same of our line personnel.
PO-2.6: Provide annual service update to community partners, internal members, and the community at large.	Palmer/Jensen	100%	Video Annual Service update was sent out
PO-2.7: Meet and ensure compliance with collective bargaining contractual obligations.	Palmer/Jensen	100%	This is an ongoing process. We are currently engaged in mid-term bargaining relative to rthe apprenticeship program and PLO. We make it our goal to comply with CBA obligations.

OBJECTIVES:	ASSIGNED	STATUS	COMMENTS
<p>PO-2.8: Develop consistent communication channels with the local, regional, and state health care community to enhance relationships and to stay informed on evolving community needs.</p>	<p>Jensen</p>		<p>Channels are open and we believe our administrative relationships have improved on the local level. MCMC has also communicated they feel our relationship has improved greatly. Regionally, we are very active in the Area Trauma Advisory Board and have a bi-weekly meeting with our regional health care facilities, EMS partners, and Oregon Health Authority. Our goal is to be a cooperative partner regionally and maintain good policy in balancing current emergencies while being prepared for the next emergency to come. This philosophy is openly communicated with our healthcare partners who solely focus on healthcare related emergencies.</p>

G-3.1: Protect our community from fire, medical and other emergencies through targeted and forward thinking CRR (Community Risk Reduction) measures.			
OBJECTIVES:	ASSIGNED	STATUS	COMMENTS
PO-3.1: To provide fire safety and other public education to the community.	Wood	Ongoing	We attend scheduled events with advanced notice as well as events that are one-off to engage the public and provide fire and life safety information.
PO-3.2: Work with regional partners to provide education for community risk reduction.	Wood	Ongoing	We are part of the Mid-Columbia Fire Prevention Co-Op and attend events as needed. Attend meetings.
PO-3.3: Develop new and innovative methods to educate the public in community risk reduction activities.	Wood	Ongoing	The traditional school events have lately been modified to include videos, handouts, outdoor events, etc.
PO-3.4: Provide response personnel with the information needed to mitigate an incident at commercial and residential occupancies throughout the Fire District.	Wood	Ongoing	This includes: Company Inspections, Pre-Incident Planning, Fire Investigation (to stop future fires) and general public encounters such as Smoke Alarm Inspection/Installs, Pub Ed events, etc.
PO-3.5: Ensure that commercial occupancies within the Fire District operate in a safe manner to protect life and property.	Wood	Ongoing	Prevention Division Inspections, Company Level Inspections
PO-3.6: Investigate programs to reduce the risk of wildland fires within our Fire District.	Wood	January 2023	SB762 has impacted wildfire risk reduction and more info is pending in 2023. A Grant Application will be submitted for Community Wildfire Risk Reduction due January 31, 2023. Grant will target fuels reduction among other items. Grant still pending. DC Beckner working on mitigation plan with WL personnel.
PO-3.7: Investigate the origin and cause of all fires within the Fire District.	Wood	100%	Ongoing Training Opportunities are being pursued. 8 District personnel (3 Chiefs, 2 Officers and 3 Firefighters) attended Wildland Fire Investigation Training. This will greatly increase our accuracy in determining wildland fire causes to reduce future ignitions.
PO-3.8: Provide innovative public outreach campaigns to minimize loss of life and property.	Wood	Ongoing	Work with schools, social media and the Prevention Co-Op as well as attend public events.

GOAL 4.1: Provide and maintain competently trained and skilled personnel which deliver fast efficient response services.			
OBJECTIVES:	ASSIGNED	STATUS	COMMENTS
PO-4.1: To provide quality, cost-effective training, and development designed to increase individual, and organizational productivity, enhance knowledge, develop skills, and enrich the organization.	Coleman	100%	This is an ongoing process that was started last year and continues. We are very active in classes offered to our personnel as well as our partner organizations. We have added live fire props to our training grounds and continue to look for ways to improve our training facilities and our instructors.
PO-4.2: To continue our efforts to increase the number of certified, trained, and competent emergency responders within the Fire District and to market our program within the community.	Coleman	100%	We have trained and certified numerous personnel in the region over the last 2 years and continue to be the leaders in education. 47 WF type II, 29 WF type I, 2 Eng. Boss, 6 FF I, 5 FF II, 9 AO's, 11 aerial ops, 18 NFPA Rope I & II. In the upcoming year, we will continue to offer classes to allow our personnel to advance their knowledge to include Structure FF I, and FF II, Engine Boss, Fire Officer I, Instructor I, and Strike Team/Task Force leader. Our student program is full this year from local people within our community and we will continue to market this program.
PO-4.3: Evaluate current fire station locations with response data and risk analysis to determine data-driven needs for future fire stations.	Jensen	70% complete	This process includes balancing ISO requirements and NFPA Requirements. Ultimately our goal is to have the most "good outcomes" for our citizens as possible with the resources we have. When determining what is the greatest impact to our operational effectiveness, the data shows the more resources we can get on scene, the quicker, and better the outcome. GIS has provided time related data on potential station locations. We overlay this information with actual demand and response type data. Now the greatest benefit of different locations must be determined. Following this, the availability of land will be assessed.
PO-4.4: Collect, analyze, and openly report response data based on Fire District policy to internal customers.	Jensen	80% complete	Many data points are used to evaluate our response and deployment. With the upgrade in RMS by the end of 2022 and the implementation of a new CAD system around 2024, our final data points will be readily accessible.

G-5.1: Ensure that equipment, apparatus, and facilities are properly maintained and updated to provide reliable and dependable response services.			
OBJECTIVES:	ASSIGNED	STATUS	COMMENTS
G-5.1: Ensure that equipment, apparatus, and facilities are properly maintained and updated to provide reliable and dependable response services.	Jensen	On schedule	The fleet capital replacement is being funded as scheduled.
PO-5.2: Establish a comprehensive maintenance program which maintains the operational fleet in response ready condition.	Jensen	60%	Our new Captain has been assigned to fleet maintenance. Our current struggle is finding reliable, qualified, and available mechanics to work on our apparatus.
PO-5.3: Continue to maintain facilities in a safe and operational status.	Jensen	On schedule	Facilities are being updated as per the capital improvement schedule.
PO-5.4: Establish a comprehensive maintenance program which maintains equipment to Fire District standards.	Jensen	60%	Our new Captain has been assigned to fleet maintenance. Our current struggle is finding reliable, qualified, and available mechanics to work on our equipment.

G-6.1: Keep pace and expand with community needs and growth to maintain our commitment to meeting the Fire Districts mission.			
OBJECTIVE:	ASSIGNED	STATUS	COMMENTS
PO-6.1: Pursue an effective fire fighting force based on Fire District historical and projected data to improve the ISO Public Protection Classification.	Jensen/Palmer	50%	We remain engaged in filling current vacancies to achieve full staffing levels. Three additional FF's were hired in November as a result of positive tax revenue results. Staff continues to pursue future staffing opportunities through grant opportunities and District funds.
PO-6.2: Establish a seasonal wildland response force to meet the intent of becoming the foremost wildland firefighting Fire District in Eastern Oregon.	Palmer/Jensen	75%	Staff is in the process of hiring a seasonal staff of WL FF's for the 2023 summer season through District budgeted funds. If offered again, we will plan to use OSFM WL funds to staff up for additional capacity during periods of peak demand.
PO-6.3: Enhance the Fire District's pre-hospital response system to become the preeminent EMS agency in the State of Oregon.	Jensen	On schedule	Current response times exceed Oregon Health Authority and County ASA rules. Also, our Cardiac Survival rate in 2021 exceeded the State and National rates. We are awaiting final data for the 2022 report
PO-6.4: Study and implement competitive compensation and benefit packages to attract and retain quality personnel.	Palmer	100%	The Office Manager salary study is complete and implemented, the CBA has been ratified and implemented, and the Admin. Staff salary scale has been revised based upon the results of bargaining.

G-7.1: Continuity of operations for the Fire District is maintained through emergency operations and succession planning.			
OBJECTIVE:	ASSIGNED	STATUS	COMMENTS
PO-7.1: Maintain and update a standards of cover plan based on changes to occur within the Fire District.	Jensen	60%	The current SOC is being in the process of being updated and redrafted. I plan to take a 6 day class at the National Fire Academy in February 2023 on developing Standards of Coverage and Operational Deployment
PO-7.2: Develop a continuity of operations plan.	Jensen	25%	Preliminary research and scope is complete. First draft is in progress.
PO-7.3: Establish an administrative staff succession plan for anticipated retirements.	Palmer	100%	The succession plan is complete and implemented.
PO-7.4: Develop an officer training plan to prepare employees for promotional opportunities.	Coleman/Jensen	75%	This plan is in draft form and is being reviewed by Operations as well as Training at this time.

Thank
You

EMERGENCY SERVICES PERSONNEL -

ON BEHALF OF TRILLIUM FAMILY SERVICES, WE WANT TO THANK YOU FOR ALL THE WORK YOU DO IN THE COMMUNITY TO KEEP PEOPLE PHYSICALLY AND MENTALLY SAFE. THANK YOU FOR YOUR LIFE SAVING ACTIONS. WE APPRECIATE YOU!

TRILLIUM FAMILY SERVICES